ISSUE NO 04 July 2019



# NEW DAWN



## **INSIDE THIS ISSUE:**

Pg. 4 – 5 Municipal Managers Overview Pg. 11 – 13 Infrastructure Projects

Pg. 19 – 21 Mayoral Programmes

# CONTENT

- **03** Mayor's Foreword
- 04 05 Municipal Manager's Overview
- **06** Approved Annual Budget 2019/20 2021/22
- **07** Approved Integrated Development Plan 2019/2020
- **08** Service Delivery and Budget Implementation Plan (SDBIP) for 2019/20
- **09 10** Transforming Enterprise Risk Management (ERM)
- **11 13** Infrastructure Projects
- **14** Learnerships and Unemployed Database
- **15** Communications Bulk SMS System
- 16 18 Council Calendar of Events Quarter One 2019/2020 FY
- 19 21 Mayoral Programmes
- **22** Going Waste Zero
- **23** Electricity Safety Tips
- 24 25 Water Saving Tips
- **26** How to avoid Blockages
- 27 Know our section/units and new employees
- **28** Employee Wellness
- **29** Editorial Team and Contributions

2 | P a g e " 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

## MAYORS FOREWORD

The baton has been handed to us to protect and advance the gains we have made over the past 25 years, and ensure that we move with speed in changing the economic paradigm not only in our Municipality but throughout the country. We owe it to the community to ensure that we make meaningful changes in their lives, most importantly that we take them along as we move towards bettering the conditions under which they live. We need to close the gap between ourselves and the people we represent.

The intention with this newsletter is to give the state of the municipality, and lay the foundation for what is ahead of us, which is delivery of services through the implementation of projects, conducting maintenance of the infrastructure, caring for our customers and improve governance, management, stability and sustainability. As we progress with the implementation of the adopted IDP for 2017 to 2022, it is important that we remind ourselves of the journey we have travelled this far, and the path ahead of us to keep this municipality stable and sustainable. Through the



Hon .Mayor René Losper

Integrated Infrastructure Development Master Plan, we want to build a strong municipality with reliable infrastructure that can attract investments for growth and development.

The theme for the 2019/20 financial year is "Realisation of the 4th Industrial Revolution", it is our commitment and conviction that the capital projects implementation be labour based, of high quality and standard, delivered within budget and time frames.

In the 2019/20 financial year, our focus as directed by council is as follows

- Short- and long-term financial sustainability
- Revenue Enhancement
- Keep Daniëlskuil Clean Campaign
  Implementation of the Integrated
- Infrastructure Development Master Plan
- Supporting our SMME's
- Sustain Political and Administrative Stability
- Thank You

Cllr René Losper Hon. Mayor

- Community Support Programmes
- Improve in the monitoring & evaluation of institutional performance
- Explore funding options for roads & storm water
- Staff performance and staff morale
- Professionalization of the Technical, Infrastructure & Community Services

3 | P a g e " 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"



# MUNICIPAL MANAGER'S OVERVIEW

Municipal Manager Mr Monde January

This quarter has proven to be particularly difficult for Kgatelopele Local Municipality in more ways than one. The current economic conditions continue to impact negatively on the collection rate of the municipality, causing a significant decrease in growth and a consequential decline in the cash and cash equivalents held by the municipality. We have also learnt a lot of lessons so far, for instance, the importance of communication. Despite the challenges that exist, the municipality has once more managed to meet the reporting deadlines set by National Treasury. The budget for 2019/20 was assessed as credible, reliable and funded and the audit committee is meeting as planned and their report is presented to Council on a quarterly basis.

Key observations from this guarter include the fact that the municipality has improved in the financial sustainability and viability, that the actual performance when compared to the budgeted performance is well aligned. The mSCOA implementation is evolving and the municipality has made significant strides in this area. All the required reports were submitted successfully and timeously. Concerns are however raised regarding the systems and procedures in place to undertake infrastructure related planning, budgeting and procurement processes. The Audit Committee also reiterated management's sentiments regarding the growing debtor's book and poor collection rate.

The review of a number of critical planning documents, including the electricity master

plan, storm water master plan, integrated waste management plans and the disaster management plan, are been prioritised under the Integrated Infrastructure Development Master Plan The progress on these plans vary from fully completed (e.g. the disaster management plan) to inception (e.g. electricity master plan).

The material losses for water and electricity remain a concern. Action plans have been developed in the current year and significant progress was made in terms of the electricity losses. The water losses reported, however, to be significantly. One of the projects aimed at reducing this loss, is the installation of prepaid water meters. The ageing infrastructure was identified as one of the key reasons for this excessive loss and as such, pipe replacement projects have commenced across the town and the replacement of critical sewer pumps.

In the area of Human Resources, the professionalization of local government is a key objective, and the need for competent, skilled and professional staff in key positions drives the recruitment process. Skills development and retention strategy is very high on the agenda.

The municipality aims to be financially sustainable by implementing credit control and cost containment measures. This quarter under review, the municipality was fortunate enough not to have political interference in the administration, no requests have been made by any political party to not disconnect or perform electricity sharing during elections. Council does not interfere in administration. The municipality has identified areas where it can increase its collection rate such as prepaid water meters, smart electricity meters, rooftop solar energy efficient, weighbridge for landfill site and effective traffic management services.

The following five (5) key principles were agreed upon that in the 2019-2020 financial year the focus area would be themed around *"Realisation of the 4<sup>th</sup> Industrial Revolution":* 

#### 1. Revenue Enhancement

Developing implementable revenue management & enhancement strategies, through improving core revenue processes, systems, data quality, skills and organisational structures. Enable to advice on cash management methods, systems and processes in order to improve coordination across the various departments in the municipality to break down the silo effect and improve service delivery

#### 2. Institutional Readiness

The technologies associated with the Fourth Industrial Revolution can bring significant ecological benefits. For example, efficient use of materials & reduced material load. This can have positive effects on energy needs and the lifecycle of the components. Innovative technologies will integrate different scientific and technical disciplines.

#### 3. Financial Management System

The implementation of structures, process, technology and skills development to ensure financial sustainability and viability. In providing

Thanks

Monde Alistair January Municipal Manager Head Administration Accounting Officer innovative solutions to reduce the time taken to effect year end close and to improve the quality of annual financial statements and reporting.

#### 4. Professionalization of Technical, Infrastructure & Community Services Protect the public in matters involving local government management generally and the management of municipal service delivery in particular; ensure the promotion of the professional administration and management of municipal services in establishing, improved control conditions, standards and quality of local government education and training. Maintain professional conduct and practice standards for local government management practitioners

#### 5. Governance & leadership

Adhering to the Batho Pele principles which are the guiding principles for all government institutions. Furthermore, lack of accountability and transparency that leads to poor service delivery and ineffective performance by the municipality. Vigorous monitoring & evaluation in all respect.

In positioning ourselves as credible leaders in the developing world, we are strengthening our tools and capacity by improving our governance and organisational policies as well as attracting new talent that align with our values. The Future of employment and skills in Kgatelopele suggests that, we need to prepare for the future. We need a municipality to represent people, and encourage all to be active members and to participate in the operation and management thereof."

## APPROVED ANNUAL BUDGET 2019/20 – 2021/22 FY

	Adjustment Budget year 2018/19	Budget year 2019/2020	Budget year +1 2020/2021	Budget year +2 2021/2122
Total Operating Revenue	R 98 757 000	R 116 204 000	R 121 225 000	R 128 473 000
Total Operating Expenditure	R 98 420 000	R 116 027 000	R 120 457 000	R 127 860 000
Surplus	R 337 000	R 178 000	R 768 000	R 613 000
Total Capital Expenditure	R 51 358 000	R 26 686 000	R 49 505 000	R 59 839 000

#### **TARIFFS 2019/2020**

- Decrease in Rates and taxes by 20%
- Decrease in rates for agricultural category by 800%
- Increase Water by 5,2%
- Increase Sanitation by 5,2%
- Increase Refuse removal 5,2%
- Increase Electricity 13, 07%, it is below the approved Eskom increase of 15, 67%.

#### **POLICY CHANGES**

- Indigent incentive write-off will be implemented.
- No electricity blocking for Indigents; shared electricity will remain for those with arrears.
- Cost containment regulation has been implemented.
- Inclusion of reserves for disaster management.
- Decrease in deposit fee.

#### YEAR END PROCESS

The municipality's financial year ends on 30 June 2019, suppliers were advised to submit all outstanding invoices as soon as delivery is done. All statements for the month of June 2019 should have been submitted as soon as they are available. The cashiers was closed on the 28<sup>th</sup> and 29<sup>th</sup> June 2019 as we were preparing for year end.

6 | P a g e " 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

## APPROVED INTEGRATED DEVELOPMENT PLAN (IDP) 2019/2020 FY

Kgatelopele Local Municipality will be implementing the following Projects as per the 2019/2020 Final Integrated Development Plan:

- Electrical reticulation of 67 stands
- Water reticulation of 67 stands
- Sanitation reticulation of 67 stands
- Closure of old landfill site ad establishment of new landfill site
- Renovations and Maintenance of Municipal Buildings
- Extension of Workshop
- Conversion of 122 indigent
   conventional water meters to prepaid
   water meters

- Numbering of gravesites
- Human Settlement Planning and Development on a portion of Erf 611,612,613 and a portion of erf 1
- Consolidation, subdivision, rezoning and conveyancing for the rectification of stands allocation.
- Subdivision and Rezoning of a portion of erf 1 for purposes of developing a landfill site
- Upgrading of 3 sewer pump station

Due to the limited budget that the Municipality has, only few projects can be implemented in the 2019/20 Financial Year. The projects below are projects that the municipality wishes to also implement in the 2019/20 but are unfunded.

- Construction of Sports and Recreational Facilities.
- Refurbishment of Parks.
- Beautification of Municipal Areas.
- Construction of NMT Facilities.

- Replacement of AC Pipes.
- Illumination of Municipal Public Areas.
- Preparation of the Master Plan.
- Dolomite Stability Investigation.

### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) FOR 2019/2020

Key Performance Area	Key Performance Indicators	KPI – Service standard	Annual Target
	Closure of Existing Landfill site and establishment of new Daniëlskuil Waste Site by 30 June 2020	Closure of Existing Landfill site and establishment of new Daniëlskuil Waste Site	Closure of existing landfill site and establishment of new Daniëlskuil Waste Site by 30 June 2020
KPA :1Basic Service Delivery Service Delivery and Infrastructure Development	Conversion of 122 Indigent conventional water meters to pre-paid water meters phase 2 by 30 June 2020	Conversion of 122 Indigent conventional water meters to pre- paid water meters, phase 2	Conversion of 122 Indigent conventional water meters to pre-paid water meters phase 2 by 30 June 2020
	67 Reticulation of Electrical, Sanitation and Water stands by 30 June 2020	reticulation of 67 stands of Electrical, Sanitation and Water stands	67 Reticulation of Electrical, Sanitation and Water stands by 30 June 2020
	Refurbishment of 03 sewer pump stations by 30 June 2020	Refurbishment of 03 Sewer Pump stations in Daniëlskuil, Kuilsville and Tlhakalatlou.	Refurbishment of 03 sewer pump stations by 30 June 2020
KPA 2:Spatial	Human Settlement Planning and Development on a portion of Erf 611,612,613 and a portion of Erf 1 by 30 June 2020	Human Settlement Planning and Development on a portion of Erf 611,612,613 and a portion of Erf 1	Human Settlement Planning and Development on a portion of Erf 611,612,613 and a portion of Erf 1 by 30 June 2020
Development and Transformation	Consolidation , subdivision, rezoning and conveyancing for the rectification of stands allocation of stands allocated by 30 June 2020	Consolidation , subdivision, rezoning and conveyancing for the rectification of stands allocation of stands allocated	Consolidation , subdivision, rezoning and conveyancing for the rectification of stands allocation of stands allocated by 30 June 2020
	Subdivision and rezoning of a portion of Erf 1 for purposes of developing a landfill site by 30 June 2020	Subdivision and rezoning of a portion of Erf 1 for purposes of developing a landfill site	Subdivision and rezoning of a portion of Erf 1 for purposes of developing a landfill site by 30 June 2020
	Numbering of graves by 30 June 2020	Numbering of graves in Kuilsville and Tlhakalatlou cemetery	Numbering of graves by 30 June 2020
	Facilitate one recycling activity by 30 June 2020	Promoting the collection of waste in Tlhakalatlou, Daniëlskuil and Kuilsville.	Facilitate one recycling activity by 30 June 2020

### Transforming Enterprise Risk Management (ERM) Maturity in Kgatelopele Local Municipality

In its endeavor to ensure that Kgatelopele Local Municipality (KLM) has control in place to deal with risk management issues and fraud and corruption. The Municipality has appointed Risk officer, Solofelang Sanane to effect risk management policies and thus improve risk management procedures/processes. The Risk Management Process consists of a series of steps that, when undertaken in sequence, enable continual improvement in decision-making. The municipal environment is faced with unique challenges, therefore managing risk more effectively will enable KML to:

- Achieve its strategic annual performance goals and planned infrastructure and service delivery targets;
- Enhance revenue billing and collection to alleviate fiscal strain, curb fruitless, wasteful and irregular expenditure and gain stakeholder support and confidence.

Risk Unit, aim to help municipality to realise/ achieve its objectivities through identifying challenges that might prevent the municipality from achieving its objectives. That can be done through risk assessment process, where we look at the possible risks that municipality can be faced with and put controls in place to ensure that those risks can be dealt with adequately. Thereof, monthly monitoring take place to ensure that controls and mitigating actions are implemented.

Risk	КРА	Status
Lack of discipline.	Good Governance and Public Participation	Enforce Policy and code of conduct through regular awareness at staff meeting and extended management.
Utilization of sole suppliers resulting in non- compliance to MFMA and supply chain regulations.	Municipal Financial Viability and Management	Quarterly tender process and CSD awareness conducted.
Low productivity;	Basic Service Delivery	Performance plan developed and implemented for middle management. Currently developing Performance plan for lower staff. Employee Wellness Policy has been approved.
Dolomitic status of the Municipality.	Basic Service delivery and Municipal Transformation and Organizational Development; Spatial Rationale and environmental Management	Continuous engagement with COGHSTA for assistance. Continuous dolomitic awareness presented at ward committees.
Failure to gazette municipal bylaws;	Municipal Transformation and Organizational Development	Provision budget to gazette By-laws. Currently engagements with SALGA to assist with the processes.
Late payments of creditors	Municipal Financial Viability and Management	Draft Revenue Enhancement Strategy in place. Electricity blockage for debtors. Regular Awareness at ward meetings.

Top 10 Strategic risks along with Key Performance Area that may affect/imped KLM objectives and current status of implementation to ensure service delivery objectives are met:

9 | P a g e " 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

Loss of revenue.	Municipal Financial Viability and	Currently enforcing credit control policy.
	Management	Draft Revenue enhancement Strategy in
		place
Accountability over IT	Basic Service Delivery	ICT Steering Charter approved. ICT policy
		and Strategy approved.
		Liaison with Northern Cape Provincial
		Treasury to assist with Disaster Recovery
		Plan, Business Continues Plan formulation.
		Monthly and Quarterly reports presented at
		extended management meetings.
Non-Compliance with	Municipal Financial Viability and	Currently assessing Financial System
mSCOA fully.	Management	(SAMRAS) to immigrate to another service
		Provider and integrate it with Assets
		Register.
Inability to attract /retain	Municipal Transformation and	Retention and Succession policy approved.
skilled personnel	Organizational Development	Work Skills Plan was distributed to
		employees for completion and re submitted
		to Skills Development officer

The above top 10 Strategic risks have the potential to undermine the effective, efficient and economical achievement of municipal strategic objectives; including the potential to miss out on opportunities to effectively, efficiently and economically optimize when pursuing municipal strategic objectives.

Although Risk Unit deals with the issues of Risk Management, it's important for employees to know that risk management is everyone's responsibility including the community of Kgatelopele Local Municipality.

## **INFRASTRUCTURE PROJECTS**

#### Sanitation Services

Over the 2018/19 financial year, the Municipality experienced major challenges of sewage spillages due to breakages from several major sewer pumps. Despite the constant maintenance by the Municipality on these pumps, breakages due aged infrastructure remained to be a problem.

The Municipality, through the Water Services Infrastructure Grant has been able to secure funding to refurbish 3 major pumps that have been the most problematic during the financial year for implementation in the 2019/20 financial year.

Petra Diamonds has also been able to partner with the Municipality by

availing co-funding towards the project which is anticipated to commence during the 1<sup>st</sup> Quarter 2019/20.

The Municipality would also like to request the community of Kgatelopele Local Municipality to assist the municipality with immediately reporting any observed tampering with the pumps and by also avoiding by all means of disposing foreign objects into the sewer mainlines and even toilets as this has often caused blockages that has affected several residents and even brought harm to the surrounding environment due to spillages.



1. Tlhakalatlou Pump station



2. Kuilsville Pump station

Provision of 35 Khusela Dry Sanitation Communal Toilets

This project was approved as per the Integrated Development Plan for the construction of 96 temporary communal toilets to the informal settlements of Tlhakalatlou, Maranteng and Landbou Erwe. However, the number of toilets were reduced to 35 due to budget constraints.

The dolomitic nature of these areas meant that the type of sanitation system to be installed would have to be a temporary Dry Sanitation Toilet (DST) specifically for informal settlement dwellers as the Municipality is currently in the process of acquiring land through COGHSTA for developmental land for informal settlements.

With Jasper Solar Company as the sponsor of the project, Sanitech was brought in to be the service provider of a specialized type of dry sanitation system commonly known as "Khusela Dry Sanitation Toilets" which is considered to be the safest type of dry communal sanitation service. The Khusela DST is an innovation that replaces the traditional open pit latrines and it is an improvement to the traditional pit latrines that addresses the health and safety shortfalls and servicing problems encountered on normal pit latrines. It is also mitigates against any environmental and underground contamination as Kgatelopele Municipality is mainly dependent on its groundwater as a water source.



**Pre- project condition** 



**Post Project Condition** 



The Municipality would like to appreciate the assistance from one of our strategic partners Jasper Power Company as this project will assist towards achieving our vision which is "to improve the quality of life of all its residents"

#### **Electricity Services**

During the 2019/20 financial year, with effect from the 1<sup>st</sup> of July 2019, the Municipality will be implementing electrical power cuts across the community. Schedules and notifications will be made public prior to this in order for the affected areas to be informed in time.

#### Water Supply Services

The Water Services Infrastructure Grant through the Department of Water & Sanitation Petra Diamonds allocated funding for the 2018/19 financial year for the replacement of 3.04 km of asbestos pipes with HDPE pipes in the Daniëlskuil town, Kuilsville and Maranteng.

The project was anticipated to be completed by the 5<sup>th</sup> of May 2019. However, due to challenges from unforeseen circumstances relating to the actual reticulation network and connection of the pipes, the revised anticipated completion date will be on the 4<sup>th</sup> of July 2019.

The Municipality will still like to show its gratitude towards the Community in their co-operation and patience during the water cuts experienced during this project. The Community is also requested to immediately report any water leakages to the Municipality through the Communications Unit.



1. Trench Excavation



2. Pipe fitting

## LEARNERSHIPS AND UNEMPLOYED DATABASE

The importance of learnerships is that the programme combines theory with practical skills in a work environment. The municipality aim is to build capacity and give the unemployed community an opportunity to equip them with relevant skills and experience. Learnerships create skilled employees who strive to add value to the municipality.

The municipality intention is to recruit one learner for each department in the municipality to give them exposure and experience which they will need in any workplace.

#### How the learnership will benefit the learners

- The learnership will acquire learners with life skills e.g. communication and teamwork
- Allow the learner access to a working environment (practical) that is related to the theory.
- Allow the learner to experience and understand the workplace dynamics.
- As learnerships involve on the job training, the productivity of the municipality is still on going.
- Learnerships open doors to further learning and job opportunities

The municipality has formulated an unemployed database for the residents of Kgatelopele. The database is categorised in three groups which is the **grade 9-11**, **grade 12** and **tertiary qualification** 

The status per category is as follows:

Qualification	No of People
Grade 9 - 11	40
Grade 12	87
Tertiary Qualification	9

## COMMUNICATIONS UNIT BULK SMS SYSTEM

Kgatelopele Municipality Communications Unit involves putting systems in place to maximise our customers' satisfaction with our services. Customer Care Department is there to act as an intermediate between the municipal officials and you, our valued customer.

We will ensure that we are able to assist you, we strive to deliver excellent service to both our internal and external customers.

The municipality consists of various departments which are responsible for their own field of expertise. Due to the shortage of adequate office space these municipal services are decentralized. Therefor the Customer Care Office is the one central point of contact with the municipality which can bridge the gap in ascertaining which department can best assist in any situation.

We strive to enhance coordination of complaints and communication between customers and the various technical teams,

During the IDP Consultations it was noted that the community is not well inform ahead of time when service interruptions occur hence a **Bulk SMS System** has been created whereby notices are send to community members directly to their cell phones.

The Bulk SMS contact list get updated as we receive the community member's numbers.

## IMPORTANT INFORMATION TO KEEP AT HAND WHEN REPORTING A COMPLAINT TO CUSTOMER CARE

The following information will be requested by the Customer Care Official: Name and Surname, Contact Number, Address and Description of Fault

#### **Customer Care (Service Delivery Queries)**

222 Barker Street Daniëlskuil

P O BOX 43 Daniëlskuil 8405

Tel : ( 053 ) 384 8600 : ( 053 ) 384 8617

Email: customercare@kgatelopele.gov.za Website: <u>www.kgatelopele.gov.za</u>

15 | P a g e " 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

## Council Calendar of Events Quarter One 2019/2020 FY

July

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3	4	5
8 Ward 1 committee meeting Ward 2 committee meeting	9 Ward 3 committee meeting Ward 4 committee meeting	10	11	12
15 Ward 1 community meeting	16 MPAC MEETING 10H00. INSTITUTIONAL COMMITTEE MEETING 14H00. Ward 2 community meeting	17 FINANCE COMMITTEE MEETING 10H00. TECHNICAL & COMMUNITY SERVICES COMMITTEE MEETING 14H00. Ward 3 community meeting	18 Ward 4 community meeting	19
22	23	24	25	26
29	30	31 SLP Meeting 10:00		

#### AUGUST

Monday	Tuesday		Thursday	Friday
			1	2
5	6	7	8	9 NATIONAL WOMANS DAY
12 Ward 1 committee meeting Ward 2 committee meeting	13 Ward 3 committee meeting Ward 4 committee meeting	14	15 Audit Performance and Risk Committee Meeting	16
19 Ward 1 community meeting	20 MPAC MEETING 10H00. INSTITUTIONAL COMMITTEE MEETING 14H00. Ward 2 community meeting	21 FINANCE COMMITTEE MEETING 10H00 TECHNICAL & COMMUNITY SERVICES COMMITTEE MEETING 14H00. Ward 3 community meeting	22 Ward 4 community meeting	23
26 IDP Rep Forum 10:00	27	28 SLP Meeting 10:00	29	30

#### SEPTEMBER

Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
9	10	11	12	13
16 Ward 4 IDP/Budget Community meeting 17:00		18 FINANCE COMMITTEE MEETING 10H00. TECHNICAL & COMMUNITY SERVICES COMMITTEE MEETING 14H00. Ward 2 IDP/Budget Community meeting 17:00	19 Ward 1 IDP/Budget Community meeting 17:00	20
23 SLP Meeting 10:00	24 HARITAGE DAY	25	26 IDP Rep Forum 10:00	27
30				

**18** | P a g e 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

## **MAYORAL ACTIVITIES**

#### **MAYOR HANDS OVER 131 PAIRS OF SCHOOL SHOES**

Kgatelopele Local Municipality Mayor Cllr René Losper visited schools in the Kgatelopele Municipal jurisdiction on the 3<sup>rd</sup> of May 2019, to hand over 131 pairs of school, which was donated by Bafazi Security Services. The 150 school shoes was divided amongst three local schools (Die Kuil Primary School, Daniëlskuil Intermediate School and Shaleje Primary School).

Mayor Losper said "It was a heartfelt experience to see the learner's positive reaction when they received the shoes and I would like to express my sincere appreciation to Mrs Sylia Nel the Manager of Bafazi Security Services for their generous donation.



**From left:** Cllr George Ngesi, Mayor René Losper, Zipho Phoolo (Principal Daniëlskuil Intermediate School), Cllr Rodney Lessing. Front: Two learner recipients.



Mr Brand (Die Kuil Primary School Principal) and Mayor Cllr. R Losper handing over shoes to learner recipients.



Mr Dumani Mqomo (Shaleje Primary School Principal) and Mayor Cllr René Losper handing over school shoes to the learner recipients.

**19** | Page

#### **BREAKFAST WITH THE MAYOR**

On 21 June 2019 the Honourable Mayor, Cllr R. Losper hosted the Top 5 grade 8 and 9 learners of Daniëlskuil Intermediate, Die Kuil Intermediate, Kuilsville High and Daniëlskuil High School. The purpose of this programme was to celebrate youth month and to also congratulate the learners on their achievements and to expose them to the daily operations of Council and officials of the Municipality.

Hon Cllr Sulliman shared with them his experience of what it was like being a young person in 1986. The learners were then served breakfast and after that were taken on a tour of the Municipality. During the tour of the Municipality, they were taken to the



Council Chamber and given an opportunity to experience what it feels like being a ClIr. The learners were also given an opportunity to present the challenges that they and other youth are faced with.



The following challenges were raised:

- Bullying
- Low pass rate due to lack of extra classes
- Poverty as a result of unemployment
- Teenage pregnancy
- Lack of scholar transportation between Tlhakalatlou and Kuilsville
- Shortage of textbooks
- Lack of access to computers and the internet
- Dirty environment and
- Drugs

The event ended with the Mayor promising the learners that the challenges that they are faced with will be looked at and interventions will be implemented in order to curb some of the above-mentioned challenges.



The learners also went home with educational goody bags.

20 | Page

#### HANDOVER OF REFLECTOR JACKETS TO THE COMMUNITY POLICING FORUM

The Daniëlskuil Community Policing Forum (CPF) had sent a request to the Hon. Mayor Cllr R. Losper for a sponsorship for T-shirts and Reflector Vests. Due to limited funded the Hon Mayor wrote a letter to the stakeholders requesting that they assist with this request. Jasper Solar Power responded to this request and handover the jackets to the Hon Mayor on 21 June 2019 which then the Mayor handed the reflector vests over to the CPF.



**From left**: Johan Carstens CPF Chairperson, Hon. Mayor René Losper, Tabie Beaton CPF Member, Thato Matthews CPF member, Mathapelo Mathetsa Jasper Implementation Agent.

The Hon. Mayor expressed her gratitude to Jasper Solar Power for the contribution and also thanked the CPF for the splendid work that they are doing in curbing criminal activities within the Kgatelopele area.

# GOING Zero-WASTE

#### What is considered as zero waste?

Zero Waste: The conservation of all resources by means of responsible production, consumption, reuse, and recovery of products, packaging, and materials without burning and with no discharges to land, water, or air that threaten the environment or human health."

#### How can I get Zero waste at home?

Refuse what you do not need. Reduce what you do need (and cannot refuse) Reuse what you consume (and cannot refuse or reduce) Recycle what you cannot refuse, reduce, or reuse Rot (compost) the rest.

Five (5) easy steps to a zero waste community:

- Monitor. First, take a good look at how much trash you are actually sending to the landfill. ...
- Get your bins in order. The Zero
   Waste house has three "trash" cans...



Take shopping bags with you to the shops. Instead of buying plastic bags every time you shop, buy some canvas ones and start keeping one or two in your bag or car.



- Compost those scraps. Instead of creating more landfill by throwing away every piece of rubbish, consciously create a compost heap in your garden where you can dispose of compostable waste. The benefit is two-fold. By composting, you create your own nutrient rich organic material to use in your garden, whilst reducing the amount thrown away. Any peels, skins from fruits and vegetables, eggshells, teabags, coffee grinds, green leafy garden waste, and other hardier garden refuse can be composted.
- Buy consumables in glass. For example, tomato sauce or pasta sauces in glass containers can be washed out and the containers reused for storing bits and bobs around the house, or for re-homing all your baking or other dry ingredients in the kitchen



# ELECTRICITY SAVING TIPS

Electricity shortage is a reality in South Africa, and practical and innovative ways are needed to save electricity. Unnecessary power usage not only contributes to the country's electricity challenges, but it also adds to the financial strain of many South Africans.

Here are a few easy ways you can help the country save on electricity and also save on your monthly bill:

- Geyser: The geyser uses up to 39 per cent of energy every month. Switch it off when the water is warm.
   Homeowners need to insulate the geyser and water pipes, which could save up to 37 per cent of the energy used by the geyser.
- Shower: Unlike bathing, a shower uses less water and in so doing, reduces the use of the geyser.
- Lighting: Switching off the lights in unoccupied rooms or those with a fair amount of visibility saves energy. Homeowners should consider replacing the incandescent bulbs with the energy saving compact fluorescent lamps, which use less electricity and last longer.
- Standby electricity: Appliances such as a television, DVD player, computer system and TV game should not be left on standby mode as they continue

to generate and use up to 50 per cent of their operating power. Switch them off at the power point.

- **Refrigeration:** Avoid opening the refrigerator for long periods so that it does not use up extra power to get back to its best cooling level.
- Temperature control: Remember to always keep the room temperature between 18 to 20 degrees Celsius. Parents and guardians should encourage the family to use extra clothes, blankets and hot-water bottles to keep warm without using extra heaters.
- Cell phones: To avoid wasting energy, unplug the charger after the phone has been charged otherwise it will continue to draw power. Also avoid using your phone while it is still on the charger.



#### In and around the house / business

- Turn the tap off between washing your face, brushing your teeth or shaving.
- Taking a five-minute shower a day, instead of a bath, will use a third of the water used bathing in a bath tub, saving up to 400 litres a week.
   Showering can use up to 20 litres of water per minute. If you prefer to bath, don't fill up the bath tub. Taking a bath can use between 80 and 150 litres of water per bath.
- Use low-flow showerheads, dual-flush toilet mechanisms and water-efficient washing machines.
- Kettles should not be filled to the brim but with just enough water for your needs. This will reduce your electricity bill too.
- Don't over-fill containers like cooking pots, as this may result in using more energy to heat the water.
- Reducing the toilet flush volume alone can save 20% of total water consumption. This can be done by putting a 2-litre cold drink bottle, filled with water and a little sand to add weight, into the cistern.
- Fix a leaking toilet otherwise it can waste up to 100 000 litres of water in one year.

# WATER SAVING TIPS

- Avoid flushing the toilet unnecessarily. Dispose of tissues, insects and other waste in the trash rather than the toilet. Every time you flush the toilet, 12 litres of water is used.
- Use "grey water" used water from baths, washing machines and other safe sources - to flush your toilet.
- Do not over-fill or excessively backwash your swimming pool.
- Use a bucket rather than a hose to wash your car. If you have to use a hose, use a sprayer that can be turned off in-between spraying the car. Using a garden hose could use as much as 30 litres of water per minute.
- Do not pour paint and chemicals down the drain.
- Farmers must ensure that they keep toxic insecticides away from water sources and streams.

#### In the garden

 Always water your plants during the early morning hours or in the evening, when temperatures are cooler.
 Between 10:00 and 15:00 one can lose up to 90% of water to evaporation.

24 | Page



- Every time you boil an egg, save the cooled water for your houseplants. They'll benefit from the nutrients released from the shell.
- Focus on indigenous and non-waterconsumptive alien plants (but not invasive alien plants).
- Group plants according to their water needs and to mulch around them.
- Water gardens less frequently, but water well. Using a garden hose could use as much as 30 litres of water per minute.

- Remove invasive alien plants on your property.
- Roof water can also be profitably stored in tanks, for watering gardens.
- Use "grey water" used water from baths, washing machines and other safe sources - to water your garden.



# HOW TO AVOID A BLOCKED DRAIN



Regular cleaning has its merits. To keep drains in your home running freely — and absent of odour — try these methods:

Fat

Grease from fats and oils may be liquid on entering a drain, but it soon gets cold down there and will rapidly congeal, become a sticky solid mass that adheres to pipe walls and attracts further waste to it.

- Run hot water through the sink after each use. Hot water keeps oils in food products running down the drain, rather than building up on the interior surface of pipes, which can make drains sluggish and lead to clogs.
- Use a fat trap (a lined, disposable container) to pour waste oils and fats into. Or add to your green recycling bin – keep a caddy in the kitchen for food waste – it's healthy for your pipes as well as the planet!
- Hair Both human and pet hair are also major clog-factors. The simplest way to avoid drains becoming blocked by hair build up is to install simple mesh screens over all your drains, particularly shower and bath drains.

A mesh screen in the kitchen sink will also trap food waste from washing up.

They are easy to clean out – just make it a habit to empty them regularly.

Food Waste

Coffee grounds seem like a harmless, free-flowing item to wash down the sink. However, you may be surprised to learn that they are a high risk factor for drain blockages.

Dispose of them – along with other food waste particles, like rice and pasta – in the food waste bin.

- Fibrous Materials
   Items such as wet-wipes, dental floss, cotton balls and feminine hygiene items should be disposed of in a bin, not flushed down the toilet. They easily snag on rough parts inside drains and build up into potential blockages.
- Pharmaceuticals and Chemicals Engine oil, paints and solvents should be safely disposed of according to local regulations; never introduced to the water supply where they can harm our groundwater and be toxic to plants and wildlife. Return unused medicines to a chemist for safe disposal.

## **KNOW OUR SECTIONS/UNITS**

### Information Technology (IT) Unit



From Left: Kyle Maddocks Senior IT Technician and Pateniece Makie IT Technician

## **NEW EMPLOYEES**



Meet our new employee Ms Caroline Maibiri employed as a Corporate Administrator on 03 June 2019.

**27 |** Page

# EMPLOYEE HEALTH AND WELLNESS

The Annual SAMSRA Provincial Games was held in Kimberley, hosted by Sol Plaatje Local Municipality, the Kgatelopele Employee Health and Wellness Club was invited to be part of these games.

The kick-off, opening ceremony and commencement of the games was on the 31 May 2019. Unfortunately the Netball team was disqualified and could not compete in the Provincial Games due to poor communication between the Provincial Executive Committee and the Netball coordinators as officials within the committee who were tasked with accreditations were not able to do accreditations for Kgatelopele and few other municipalities on time.

The Soccer team managed to reach the semifinals, the team however lost and they became number 4 for Soccer in the Province meaning that the team could not obtain a trophy. The Volleyball team played two matches and did not win the two matches played. The Pool team came second in the tournament. The team proudly brought home a **Silver Trophy** being the only team from the municipality to win a trophy for the 2019 Northern Cape SAMSRA Provincial Games.

"The Kgatelopele Employee Health and Wellness Club would like to extend its greatest gratitude to the Municipal Manager and Chief Financial Officer for assistance with regards to transport and registration and also to the Technical Manager, Supervisors and Foremen's for granting officials time-off.

We look forward to your continued support for the National Games scheduled for the Month of September 2019 to be held in Durban Kwa-Zulu Natal hosted by eThekwini Metropolitan Municipality", says the employee wellness club.



**From Left**: Johannes Hans, Condry Mogatle, Mosalaesi Kaelo, Aubrey Pholo, and Phonono Malgas. **Front:** Ronald Greeff.

28 | P a g e 2019/20 FY Theme "Realisation of the 4th Industrial Revolution"

#### **POOL TEAM**

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