



KGATELOPELE MUNICIPALITY

The Kgatelopele Municipality is located in the green Kalahari region of the Northern Cape Province, ZF Mgcawu District. The area is framed by a kaleidoscope of mining and farming activities, and natural tourist attractions. In exchange for your skills and expertise the Kgatelopele Municipality offers you a pleasant working environment thus invites suitable qualified candidates to apply for the following vacant position:

APPLICANTS ARE INVITED TO SUBMIT THEIR APPLICATIONS FOR THE FOLLOWING VACANT POSITION

Reference no: KLM 04/2025/2026

JOB TITLE: GENERAL WORKER: WASTE AND REFUSE (x4)
DEPARTMENT: TECHNICAL, INFRASTRUCTURE & COMMUNITY SERVICES

Salary – Total remuneration package: Task Level 3 (R133 567.66) per annum

Terms of Appointment: Permanent

Minimum Requirements:

- Grade 9 - 10/ Standard 7/8 (NQF1) / (NQF2)
- Relevant experience in a similar environment will be an added advantage.

REQUIREMENTS AND SKILLS

- Be prepared to be hands on
- Physically sound and healthy
- Willingness to work in inclement weather conditions
- Must be responsible, disciplined and able to work in a team environment
- Ability to give attention to detail.
- Be able to work after normal working hours and planned overtime

Key Responsibilities:

- Perform litter control and any other general labour consistent with the operating of waste disposal facility.
- Assist the public with waste disposal, empty streets and public dustbins.
- Responsible for loading and off-loading of materials and equipment of the section as and when required.
- Perform any other duties within waste management section as may be delegated by the supervisor/ manager.
- Collect and remove waste from designated areas, including streets, public spaces, and buildings.
- Assist with the disposal of waste at landfills or transfer stations.
- Cleaning up spills and ensuring proper disposal of any discarded waste.
- Maintaining the cleanliness and organization of waste management facilities, including

landfill sites, transfer stations, and other related areas.

- Clean and maintain equipment, including vehicles, tools, and machinery.
- Perform general upkeep of the facility and surrounding areas.
- Adhere to safety regulations and guidelines to ensure a safe working environment.
- Report any incidents, accidents, or safety concerns to the supervisor.
- Ensuring proper storage and care of cleaning tools and equipment.

Financial interest;

- Kgatelopele Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, etc; should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Act of 2000 as amended or any other relevant legislation;
- If no communication has been received from us within thirty (30) days after the closing date, please consider your application not successful. The Municipality reserves the right to appoint or not appoint any person.
- Canvassing for the appointment is strictly prohibited and any collaborating evidence thereof will automatically disqualify the applicant.
- If you meet the stated requirements, a fully completed Annexure C Application Form, Detailed Curriculum Vitae, recently certified copies of all qualifications, a recently certified copy of the Identity Document and/ Driver's License (certified copies must not be older than 3 months) and proof of Competency level, where applicable is required.
- No fax or e-mailed applications will be considered; applications received after the closing date indicated below will not be accepted.

Applications can be posted to The Municipal Manager
Attention: Adv. W Blundin
Kgatelopele Municipality
P.O. Box 43
DANIELSKUIL
8405

Or can be hand delivered at:

Kgatelopele Municipality at the Human Resource Office.

Enquiries may be directed to Senior Human Resource Officer: Ms. C. van Rooyen (053) 384 0101 during office hours between 07:30 am – 16:45pm Monday to Thursdays and Fridays till 15:30pm.

CLOSING DATE: 04 August 2025 at 12:00pm